

## IRS Employment Dilemma: Huge Numbers Eligible To Retire By Next Year

By Administrator

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RALEIGH, (SGRToday.com) - IRS Commissioner John Koskinen laid out a key challenge for his agency, and it's related to the aging of his agency's workforce.

"Essentially, the IRS is facing its own version of the baby bust. The situation makes it extremely difficult, if not impossible for the IRS to develop the next generation of leaders. We estimate that by next year, 41 percent of our front-line managers and 61 percent of our executives will be eligible to retire. With those departures go knowledge and expertise that will be impossible to replace, especially if our severe underfunding continues."

Koskinen lays the blame on budget cuts and hiring freezes that fail to make the agency a desirable place for younger works to sign on.