

McCrory Signs Bill Reinstating Right To Sue In State Courts For Discrimination

By Administrator

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Governor McCrory issued the following statement regarding legislation signed today to restore the right to sue for discrimination in state courts: “Today, we have restored the right to sue for discrimination in state courts, which I requested before this year’s legislative session began. With this action we have now reinstated all statewide non-discrimination policies that were previously in place, meaning North Carolina is now one of 49 states that allows citizens to sue in state court for employment discrimination.

The modification to House Bill 2, restores the right to file discrimination lawsuits in state court — within one year of the alleged offense.

The legislature and governor left intact the most controversial provisions of House Bill 2, including preventing cities and counties from imposing LGBT

protections broader than state law.

HB2

also requires transgender people in government facilities to use bathrooms matching the gender on their birth certificates rather than the gender they identify with.

In two separate lawsuits, six North Carolina residents and the U.S. Department of Justice have sued to halt

HB2

. A federal judge will hear arguments next month on whether to block provisions of the bill while the lawsuits are pending.